

Parent's Leave & Benefit Act 2019 came into operation from 1st November 2019. This Act provides employees who are relevant parents are entitled to leave to assist in the provision of care to the child within 24 months of the birth or adoption placement date of the child. This leave is referred to as "Parent's Leave" and applies to births or adoptions which occur on or after 1st November 2019.

Parent's Leave is unpaid for AIT Staff.

[More information on Parent's Leave](#)